90";#!'(.).-3!-(5!05?-(7*5!"-,34!
#/.35/225!W,2:*11.2(-3!W,*@-,-).2(!W,2+,-<1!
!
'()*,(-).2(-3!L27.*)4!:2,!8*7/(232+4!"567-).2(!
!

8/*!7-(5.5-)*!6(5*,1)-(51!@21.).?*!,*3-).2(1/.@1!-(5!16@@2,).?*!.()*,-7).2(1!-1!
)/*!:26(5-).2(!2:!)/*.,!=2,H!=.)/!426(+!7/.35,*(!BP-FG!
8/*!7-(5.5-)*!H(2=1!-(5!6(5*,1)-(51!*::*7).?*!1),-)*+.*1!-(5!)22331!:2,!*-,34!
*567-).2(C!.(7365.(+!-@@,2@,.-)*!61*1!2:!)*7/(232+4!BP>FG!
8/*!7-(5.5-)*!61*1!-!>,2-5!,*@*,)2.,*!2:!5*?*32@<*()-334!-@@,2@,.-)*!)*-7/.(+!
X3*-,(.(+!-@@,2-7/*1!BP7FG!

!

8/*!7-(5.5-)*!H(2=1!72()*()!H(2=3*5+*!-(5!,*126,7*1!.(!-7-5*<.7!5.17.@3.(*1M!
3-(+6-+*!-(5!3.)*,-74N!)/*!-,)1!Y!<61.7C!7,*-).?*!<2?*<*()C!5-(7*C!5,-<-C!?.16-3!
-,)1N!<-)/*<-).71N!17.*(7*C!@/41.7-3!-7).?.)4C!@/41.7-3!*567-).2(C!/*-3)/!-(5!
1-:*)4N!-(5!127.-3!1)65.*1!BS-FG
8/*!7-(5.5-)*!H(2=1!-(5!61*1!)/*!7*(),-3!72(7*@)1C!.(Q6.,4!)22331C!-(5!1),67)6,*1!
2:!72()*()!-,*-1!2,!-7-5*<.7!5.17.@3.(*1!BS>FG!

Z.17611.2(!>2-,5!-11.+(<*()1!@,2?.5*!1)65*()1!=.)/!)/*!
2@@2,)6(.)4!)2!-@@34!72()*()!=/.3*!.()*,-7).(+!=.)/!73-11<-)*1G!!L)65*()1!-,*!*0@*7)*5!
)2!,*:*,*(7*!726,1*!<-)*,.-31!=/.3*!*(+-+.(+!.(!-!)/26+/):63!5.17611.2(!=.)/!73-11<-)*1!
2(!)/*!)2@.71!@,2?.5*5G!
!
L)65*()1!=.33!,*:3*7)!2(!=**H34!)2@.71!)/,26+/![X\XJ!7/-,)1!-(5!
=**H34!-7).?.)4!@3-(1N!1)65*()1!=.33!61*!0W0!:2,<-)!)2!7.)*!,*126,7*1!-1!16@@2,)G!!
!
L)65*()1!=.33!)-H*!Q6.]]*1!)/,26+/26)!)/.1!726,1*!-1!-!)223!)2!<*-16,*!
:2,<-).?*!3*-,(.(+!-(5!@,*@-,*!:2,!)/*!W^0_'LG

!

*!!"#$%&'('!)*+!,-.$/(!)*!)0'1)%%2#%2/)('!)3(/4/(5!%&)*6!2'4/,'!)7('2!2'4/'86!*)*+!%#,(!/*!(9'!:''';!<!=/,3-,,/#*!>#)2+!*

| | | | | | |
|---|---|---|---|---|---|
| %&.-$C"-%#&5*(<br>2*5&&%&'(9#$(<br>-6+(<br>%&-+'$5-%#&(#9(<br>-6+(5$-.(%&(<br>+5$*:(<br>"6%*D6##D(<br>+DC"5-%#&3( | 2*5&(9#$(5&(<br>5$-.(5"-%G%-:3( | %&-+'$5-%&'(-6+(<br>5$-.(H%-6(#&+(#$(<br>,#$+(#9(-6+(<br>9#**#H%&'(<br>,%..%&'I(J##,(<br>5$$5&'+,+&-((<br>D+.%'&K(L"-%G%-:(<br>2*5&K(!C,,5$:((<br>#9(2$#"+DC$+.K(<br>B%99+$+&-%5-%#&K(<br>M5,%*:(<br>+&'5'+,+&-( | &C,+$5":(H%-6(<br>5**($+NC%$+,+&-.(<br>%&"*CD+DI(J##,(<br>5$$5&'+,+&-((<br>D+.%'&K(L"-%G%-:(<br>2*5&K(!C,,5$:(<br>#9(@$#"+DC$+.K(<br>B%99+$+&-%5-%#&K(<br>M5,%*:(<br>+&'5'+,+&-( | &C,+$5":(H%-6(<br>5**($+NC%$+,+&-.(<br>-65-(%&"*CD+D(<br>5'+(522$#2$%5-+(<br>5"-%G%-%+.I(J##,(<br>5$$5&'+,+&-(<br>D+.%'&K(L"-%G%-:(<br>2*5&K(!C,,5$:(<br>#9(2$#"+DC$+.K(<br>B%99+$+&-%5-%#&K(<br>M5,%*:(<br>+&'5'+,+&-( | &C,+$5":(H%-6(<br>5**($+NC%$+,+&-.(<br>-65-(H5.(5'+(<br>522$#2$%5-+(5&D(<br>%&"*CD+D(<br>D%99+$+&-%5-+D(<br>5"-%G%-%+.(-#(<br>,++-(G5$:%&'(<br>&++D.(#9(<br>"6%*D$+&I(J##,(<br>5$$5&'+,+&-((<br>D+.%'&K(L"-%G%-:(<br>2*5&K(!C,,5$:(<br>#9(2$#"+DC$+.K(<br>B%99+$+&-%5-%#&K(<br>M5,%*:(<br>+&'5'+,+&-( |

, . ( / 201 ). , !
// . . / / / 201 / - - - - - -