

**WILMINGTON UNIVERSITY  
COLLEGE OF BUSINESS  
BASIC COURSE INFORMATION**

**COURSE TITLE:**            **Upskilling the Workforce**

**COURSE NUMBER:**       **MHR 6001**

**PRE-REQUISITE(S):**     **None**

**COURSE DESCRIPTION:**

This one-credit graduate course provides an overview of the principles and techniques that Human Resource professionals can employ to upskill, or reskill, their organization's workforce to meet the changing business needs and increase team effectiveness.

**MAJOR INSTRUCTIONAL GOALS:**

**GOAL A:**

The student will be able to summarize the importance of upskilling in meeting business needs and increasing team effectiveness.

**Learning Objectives: :**

- B-3 Create an upskilling training plan that meets the employee and organizational needs.
- B-4 Summarize the methods of creating a culture of learning and its benefits to the organization's Key Performance Indicators (KPI)