

WILMINGTON UNIVERSITY
COLLEGE OF BUSINESS
BASIC COURSE INFORMATION

COURSE TITLE: Comparative Labor and Employment Relations

COURSE NUMBER: MHR 6005

PRE-REQUISITE(S): None

COURSE DESCRIPTION: This course examines labor-management relations, government intervention, and adopted models in other nations (eg. union employees relations) to the practices in the United States.

MAJOR INSTRUCTIONAL GOALS:

GOAL A:

The student will be able to summarize the understanding of employment relations in selected developed/developing nation.

Learning Objectives: The student will:

- A-1 Evaluate sources of data and other information about labor and employment relations for their selected developed/developing nation and the United States.
- A-2 Compare and contrast the values behind the employment relations of their selected developed/developing nation and the United States.
- A-3 Summarize how corporate social responsibility, cultural norms, and labor rights clauses impact employment relations and the transfer of resource practices.

GOAL B:

The student will be able to utilize the comparative approach and theoretical framework to evaluate employment relations in the United States and a selected developed/developing nation.

Learning Objectives: The student will:

- B-1 Compare and contrast labor and employment relations between a selected developed/developing nation and the United States.

- B-2 Evaluate the effectiveness of employment relations' strategies on various outcomes, including: workplace innovations, equity, trade union strength, and corporate governance.