

Measure 2

Measure 2 (Initial and Advanced): Satisfaction of Employers DE Educator Preparation Scorecards: Perceptions and Retention

The program reports are comprised of the following six domains (Table 1).

Table 1: Delaware Educator Preparation Scorecard Domains



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Table 3

Retention Metrics Retention Beyond Year One	
Metric Description	Reported here is the proportion of graduates placed in Delaware who continue working in public education in Delaware beyond their first year of employment.
Minimum Standard	80%
State Target	95%
State Performance	Average = 95% 10 th percentile = 91% 90 th percentile = 100%
Description of Calculation	First, identify graduates of a program whose first year of teaching in Delaware was in the 2012-13 through 2016-17 school years (t). Then, to assess beyond year one retention rate, identify if the educator was present, in any employment capacity or location in Delaware, in the following fall's snapshot ¹² (t+1).
Universe	Included are educators who graduated from an identified educator preparation program in the 2012-13 through 2016-17 school years, inclusive.
Example Calculation	An educator preparation program graduates 30 students between 2012-13 through 2016-17, inclusive, and 25 (83%) continue working in public education in Delaware the school year after the school year in which they are first employed in or after the year of their graduation. This program would earn 20.0% of the available points for this metric, or $(83\% - 80\%) / (95\% - 80\%)$ using the formula $(\text{Value} - \text{Minimum}) / (\text{Target} - \text{Minimum})$.

Measure 2

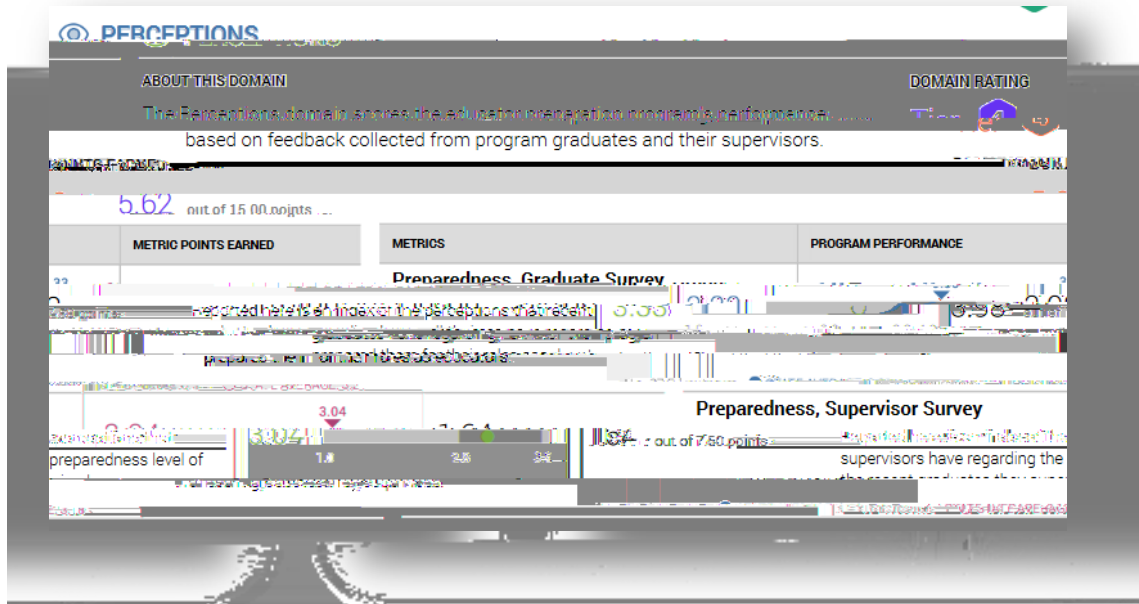
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Bachelor of Science, Middle Level Education (6-8)

Below are links to the full Educator Preparation Scorecard for Bachelor of Science, Middle Level Education highlighting the **Perceptions and Retention Domains** (CAEP Standard 4.3).

CAEP Reviewers are encouraged to click on this link [Bachelor of Science, Middle Level Education Program Scorecard](#) to view the most recent Scorecard. Below is a screenshot of this domain rating from 2021.

Bachelor of Science, Middle Level Education - Perceptions Domain



Bachelor of Science, Middle Level Education - Retention Domain



Measure 2 (Initial and Advanced)

**Measure 2 (Initial and Advanced): Satisfaction of Employers
DE Educator Preparation Scorecards: Perceptions and Retention**



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Master of Education, Special Education

Below are links to the full Educator Preparation Scorecard for Master of Education, Special Education highlighting the **Perceptions** and **Retention Domains** (CAEP Standard 4.3).

CAEP Reviewers are encouraged to click on this link [Master of Education, Special Education Program Scorecard](#) to view the most recent Scorecard. Below is a scr

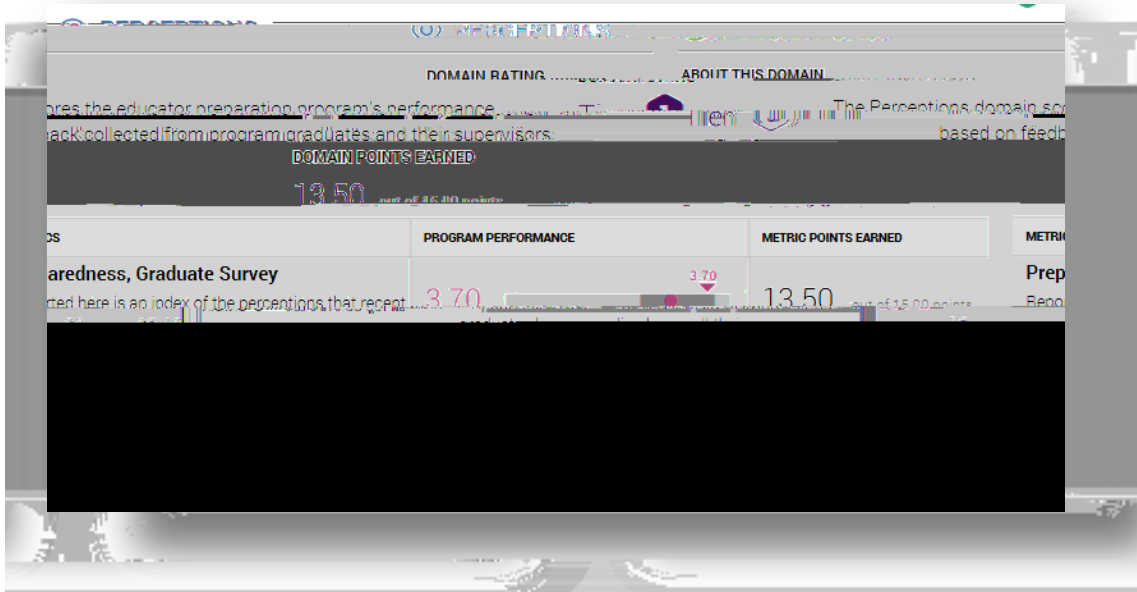
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Master of Education, School Counseling

Below are links to the full Educator Preparation Scorecard for Master of Education, Reading highlighting the **Perceptions and Retention Domains (CAEP Standard 4.3)**.

CAEP Reviewers are encouraged to click on this link [Master of Education, School Counseling Program Scorecard](#) to view the most recent Scorecard. Below is a screenshot of this domain rating from 2021.

Master of Education, School Counseling - Perceptions Domain



Master of Education, School Counseling - Retention Domain

